



"CHILDREN LEARN  
AS THEY PLAY.  
MOST IMPORTANTLY,  
IN PLAY CHILDREN  
LEARN HOW TO  
LEARN."

~ O. Fred Donaldson



United  
Way



  
 smart start

NORTH CAROLINA  
**NC Pre-K**  
 Prekindergarten Program

## 2020-2021 Board of Directors



### OFFICERS

**Jerry Moore, *Chair***  
**Marcelo Pariz, *Vice-Chair***  
**Debi Lagueruela, *Secretary***  
**Wayne Rowe, *Treasurer***

### DIRECTORS

#### 2018-2021

**Niccole Hugg-Suttles**  
**Sarah Lanier**  
**Shannon McCrary**  
**Jody Walker**

#### 2019-2022

**Susan Hayes**  
**Dr. Lynette Graves**  
**Hope Haywood**  
**Art Martinez**  
**Tracie Murphy**

#### 2020-2023

**Chastity Glover**  
**Tyler Wilhoit**  
**Kent Beck**  
**Sharee Pemberton**  
**Gwen Williams**

## RPC Vision

**We believe children are our future, and the community is an essential part of their path to success.**

## RPC Mission

**To ensure strong families with healthy, well-prepared children by galvanizing our community to advocate for and invest in their future.**

### The Partnership:

- ♦ Conducts research, facilitates county-wide and community-specific planning, and allocates/leverages funds to support programs that benefit young children, birth-5, and their families.
- ♦ Is a catalyst for bringing together diverse sectors and interests to help develop solutions.
- ♦ Serves as the central source of information and technical assistance to improve the quality of child care in Randolph County.
- ♦ Educates the community on the critical needs of young children and the importance of early education.





Dear Randolph County,

When we began the 2020-21 fiscal year on July 1, 2020, none of us believed the COVID-19 pandemic would define our entire year. But it did...and, then again, it didn't. Clearly, our methods of service delivery remained altered the whole time. Our agendas throughout the year indicated things like "Porch delivery today" or "Drive-Thru Application Event this evening." Childcare providers continued to serve on the front lines of the pandemic, working through extended periods of disrupted enrollments and staff shortages. Parent educators rallied around their families, meeting in virtual realms and doing everything they could to help families acquire appropriate technology tools. For all of us, Zoom fatigue became very real.

Despite the challenges of an unprecedented year, we persevered. With the leadership of a dedicated Board of Directors, the wisdom and advocacy of the Family Engagement & Leadership Coalition, the collaboration of Randolph ChAMPS, the support of engaged committee members and key volunteers, the fundraising prowess of the Gala 2021 leadership, and the exceptional generosity of our donors, we continued to thrive and fulfill our mission. Our gratitude is immeasurable.

This report encapsulates the Partnership's primary impacts and achievements over the past year. We hope you share in our sense of accomplishment.

What this report cannot convey is the human spirit within each of these accomplishments. At the Partnership, one of our greatest hopes for the children and families we serve is the ability to be resilient. Seeing resiliency in our own actions and mindsets, over the past year, is something to celebrate. Feeling the power of resilience in our hearts and spirits is truly a gift.

Thank you for being with us throughout 2020-21. Here's to all the possibility and hopefulness that lies ahead in a fresh new fiscal year.

***Lisa Hayworth***

Executive Director



## 2020-2021 Agency Staff

### Management Team

**Lisa Hayworth**, Executive Director

**Dacia Sands**, Finance Director

**Andee Edelson**, Director of Early Care & Education

**Sara Stephenson**, Program & Evaluation Coordinator

**Micki Bare**, Director of Marketing & Community Engagement

### Staff Members

**Cindy Shoe**, Executive Assistant

**Wendy Tellez**, Program Assistant

**Kendra Wallace**, Accounting Specialist

**Patty Sullivan**, ShapeNC Coordinator

**Joy Johnson**, Infant-Toddler TA Specialist

**Scarlet Welborn**, Infant-Toddler TA Specialist

**Kristy Umfleet**, Early Childhood Specialist

**Meredith Shields**, Family & Literacy Engagement

**Susan Helsabeck**, Professional Development Specialist

Specialist



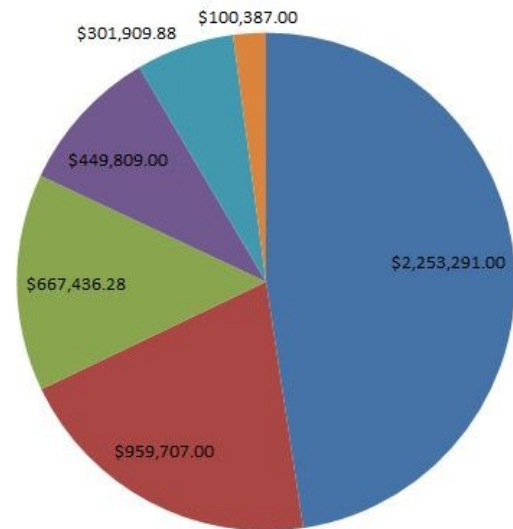


# FY 2020-2021 Financial Overview

**Fiscal Year End 06/30/2021**

<i><b>Revenue &amp; Support</b></i>	
State Awards	\$3,470,722.00
Federal Awards	1,421,532.00
Other Gov't Awards	0.00
Private Contributions	161,100.00
Special Events	47,122.00
Other Receipts	8,565.00
Reserve from Prior Year	(196,594.84)
	<b>\$4,912,446.16</b>

<i><b>Expenditures</b></i>	
NC Pre-K Program	\$2,253,291.00
Early Care & Education Affordability	959,707.00
Early Care & Education Quality	667,436.28
Family Support, Literacy, & Public Education	449,809.00
Health and Safety	301,909.88
Program Coordination & Evaluation	100,387.00
Other Expenses	11,151.00
	<b>\$4,743,691.16</b>
<i><b>Management &amp; General</b></i>	\$168,755
	<b>\$4,912,446.16</b>



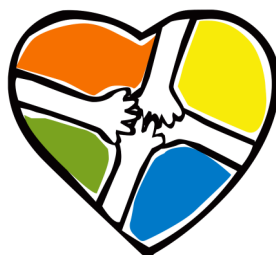
- NC Pre-Kindergarten Program
- Early Care & Education Affordability
- Early Care & Education Quality
- Family Support, Literacy, and Public Education
- Health and Safety
- Program Coordination & Evaluation

## ***In-Kind Match***

Partnership Level	
Cash	\$217,202.00
In-Kind Goods/Services	387,311.00
	<b>\$604,513.00</b>
Contractor Level	
Cash	\$-0-
In-Kind Goods/Services	102,518.00
	<b>\$102,518.00</b>

## ***Volunteer Hours***

**289.37**



## July 1, 2020-June 30, 2021 Sponsors & Donors

### Champions

**\$3000 and up**

Acme-McCrary & Sapona Foundation; Pam & Jimmy Hill; Steve & Tammy Pugh; Timken Foundation of Canton Ohio; R. Tyler Wilhoit/Wilhoit Group of TR&M

### Advocates

**\$1200-\$2999**

Chick-fil-A; JB & Claire Davis; David Eaker; East Coast Lumber; Fidelity Bank; Chris & Stacy Griffin; Dr. Jonathan Haywood; Hope Haywood; Gene & Pat Holder; Ann Hoover; Larry & Frieda Jessup; Kiwanis Club of Asheboro; Majestic Floor Covering; McKenzie Properties & Investments; Jerry & Stephanie Moore; Pinnacle Financial Partners

### Influencers

**\$750-\$1199**

Advisors Financial Center LLP; David & Sharon Allen; Asheboro Dermatology & Skin Surgery Center; Asheboro Fire & Security; Matthew & Jennifer Charlesworth; Dr. Stephen & Kelly Gainey; Ron & Adina Horner; JP Thomas & Co., Inc.; Jeremy Lanier; McKenzie Real Estate; Dr. James & Carol Rich; Carolina Pharmacy; Survey Carolina PLLC

### Partners

**\$350-\$749**

Mark R. Allred; David & Michele Bare; Beacon Child Development Center; Kent & Margaret Beck; Blakely Financial, Inc; Todd & Sarah Beth Campbell; Bryan & Elizabeth Cone; Fiber Cushioning, Inc; First Bank; Drs. Bryan & Cheryl Freeman; David & Teresa Gaskin; Grinz Orthodontics; Scott & Jane Hager; David & Susan Hayes; Lisa Hayworth; Oliver & Susan Helsabeck; Chip & Ginny Hoover; Insurance Associates of the Triad; William & Dr. Frances Jones; Phil & Marilyn Koonce; McRae Roofing, Inc.; Modern Woodmen of America Chapter 14277; North Meadows Mobile Home Community; Marcelo & Frances Pariz; Lynne Qualls; Randolph Animal Hospital; RE/MAX Central Realty; Rheem Sales Company, Inc.; Roma S. Cheek DDS PA; Dr. Cynthia G. Schroder; Dr. Michael & Betsy Sink; Darwin Smith; The Cutting Edge; The Timken Company-Randleman

### Friends

**Up to \$349**

Deborah Aboudara; Association of Randolph County Retired School Personnel; Felicia Barlow; Belk Charity Day; Gary & Dawn Betts; Arch Capital; James & Deborah Bowen; Stephanie Branson; Richard & Carol Bridges; John & Carol Buchanan; Fred Burgess; Doris Burton; Tommy & Nora Caudle; Harrison Clement; Amy Coles; Merri Lynne Conrad; Angela Cox; Kurt & Amy Stephens Cabbage; Mickey & Terry Dhatt; Virgil & Dale Dodson; Andee Edelson; Lee & Gail Eggers; Fairfield United Methodist Church Preschool; Rev. Lynda Ferguson; First United Methodist Women, Randleman; Sheila Fisher; H.Carl & Nancy Floyd; Dee Anne Fortescue; Beverly & Tom Foster; Kevin & Julie Franklin; John & Ellen Freeze; Michael Gaskin; Clark & Debbie Gentry; Sanford & Susan Giles; Pamela Goins; Guadalupe Gonzalez; Ken & Lucy Grady; Lynnette Graves; Guilford Child Development; Robert & Amber Harrison; Deborah & Andy Helsabeck; Kerry Hensley; High Point Community Theatre; Hunter Hoover; Niccole Hugg; Robert & Gretchen Hunt; It's A Kids World, Inc; Lynn & Kathy Jones; Leigh & Charlene Kammerer; Michael & Lonnie Keogh; Warren & Fran Knapp; Jorge & Debi Lagueruela; Pamela S. Lamb; Richard & Lucy Lamb; Charles & Betty Lee; Deborah Lockhart; James & Jeanette Mabe; Fay Marler; Jill & Donald Marler; Marnie & L. Gene Matthews; Walker & Shannon McCrary; Jeffrey S. McDowell; Mount Shepherd Retreat Center; Bruce & Tracie Murphy; Mel & Nancy Neill; J Scott North; Paula Owens; Virginia Parker; Kendall Phillips; Savannah Raby; Randolph County Public Health; Michael & Victoria Rhoney; Douglas Rickert; Lily B. Ritch; Helen Roseberry; Wayne Rowe; Mark Sanders; Dacia Sands; Nicholas & Libby Scandale; Christopher Sheehan & Cheryl Feltgen; Meredith Shields; Doris Ann Showalter; Carolyn & Terry Smith; Jamie Smith; Lisa P. Smith; Dr. Hope Staton; Kurt & Patty Sullivan; Charles & Susan Swiers; The Benevity Community Impact Fund; The Children's Center of Asheboro LLC; The Episcopal Church of the Good Shepherd; Mark Trollinger; Marty & Tina Trotter; Stanson & Sylvia Tyndall; Kristy Umfleet; Cory & Heather Vuncannon; Gurmukh & Sukhwant Walha; Jody & Dee Walker; Wells Fargo Foundation; Wesley Patchwork Class, Pine Grove UMC Winston-Salem; Adelaide & Raymond Whitaker; Gwendolyn Williams; Seth & Laura Wood; Patricia Woodall

Amazon Smile Donations: \$119.73

Network for Good Anonymous Donations: \$205.00

Other Anonymous Donations: \$1343.05



# FY 2020-2021 Accomplishments

## Early Care & Education

### Child Care Services

46 continuing education workshops/trainings offered to early educators  
 278 early educators took part in at least one workshop/training  
 98% of Randolph County early educators attending at least one CCS-sponsored workshop reported increased knowledge and concrete skills.

### Child Care WAGE\$ Supplement

90 early educators received at least one supplement through the WAGE\$ program  
 \$1766 is the average 6-month supplement  
 90% of active participants have an Associate Degree or higher in Early Childhood Education  
 12% is the current turnover rate amongst WAGE\$ recipients

### Professional Development

119 early educators completed initial professional development plans  
 71% of Randolph County lead teachers have an AA or higher degree in Early Childhood Development or Early Childhood Education

### Child Care Scholarships/Dual Subsidy Programs

109 children (on average) per month received child care scholarships  
 54 families (on average) per month benefitted from child care scholarships

### NC Pre-K

376 children in 9 communities were served by the NC Pre-K program  
 94% of NC Pre-K classrooms are led by teachers with at least a Bachelor's Degree and current birth-kindergarten licensure

## Health & Wellness

### Shape NC

26 Centers impacted by work in Year 3 of Shape NC Phase III

### Child Care Health Consultation

1 child care provider received training through the CCHC program  
 30 centers, 12 homes, and 7 NC Pre-K sites received visits from the CCHC Nurse Consultant  
 1461 immunization records were reviewed for gaps or missing immunizations

## Family Support

### Parents as Teachers

54 families served  
 504 home visits completed (combination of virtual and in-person)

### Incredible Years

3 cohorts completed in different areas of the county  
 47 adult participants enrolled

### Reach Out and Read

3 pediatric offices participated  
 3330 books distributed during well-child checkups

### Dolly Parton's Imagination Library

As of June 30, 4213 children were enrolled and receiving books monthly (52% saturation)  
 866 children graduated out of the program during the fiscal year

### Public Education

3928 gently used and new books were distributed through community partners and community events  
 12 Sidewalk Chalk monthly agency newsletters were distributed: 1814 average sends; 25.9% average open rate; 8.82% average click rate  
 4 Champions Quarterly newsletters were distributed: 285 average sends; 33.73% average open rate; 14.5% average click rate  
 39 The Basics Randolph weekly tip emails were distributed: 1158 average sends; 37.7% average open rate; 8.24% average click rate  
 12 press releases and 1 media alert distributed to print, television, and radio media  
 1 Op Ed and 6 blogs posted on the RPC website  
 12 appearances by RPC staff on WGHP Fox 8 Morning News for Mommy Matters segments  
 Social Media: Facebook Likes = 4050 (↑3%); Twitter Followers = 74 (↑18%); Instagram Followers = 565 (↑20%)  
 Website: Users = 8047 (↑38%); New = 7937 (↑38%); Sessions = 10,704 (↑38%); Pageviews = 23,641 (↑24%); Session Time = 1:25 (↓18%)





# State of the Children

*How are the children?* The Randolph ChAMPS Team gathers and reviews data that paints a picture of what it's like to be a child in Randolph County today. It also shows us where we need to focus our efforts. Where we can do better. What we need to address. Here are just a few facts we should all know about our children.



**8073**

**Number of children  
younger than 5**

(2020 Census.Gov)



## Health & Wellness

**8.6%**

**Babies born at a  
low birthweight**

(2019 NC Child)

**9.7**

**Infant mortality  
per 1000 live  
births**

(2019 NC CHILd)

**53.5%**

**Children living  
in poor or low-  
income homes**

(2018 NC CHILd)

**6.6%**

**Children  
without health  
insurance**

(2019 NC CHILd)

**20.1%**

**Children living  
in food-insecure  
households**

(2018 NC CHILd)

## Early Care & Education

**2807**

**Infants/toddlers  
with their sole/  
both parents in  
workforce**

(2021 CCSA)

**65%**

**Infants/toddlers  
enrolled in 4- or  
5-Star centers/  
homes**

(2021 CCSA)

**90%**

**Children birth-5  
enrolled in 4- or  
5-Star centers/  
homes**

(2021 RPC)

**77%**

**Child care  
centers/homes  
with a 4- or 5-  
Star license**

(2021 RPC)

**\$11  
\$12.45**

**Average hourly pay  
for infant/toddler &  
preschool teachers  
respectively**

(2021 CCSA)





# Volunteer Interest Form

*Our mission is to ensure strong families with healthy, well-prepared children by galvanizing our community to advocate for and invest in their future. We believe in facilitating great beginnings that lead to strong futures. We believe the community is an essential part of our children's path to success.*

If our mission is a good fit and if you are willing to be interviewed and trained as a community volunteer, we encourage you to complete this interest form. The information on this form will be kept confidential and will help us match you with interesting, dynamic, fulfilling volunteer opportunities.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Employer: \_\_\_\_\_ Position: \_\_\_\_\_

**Tell us about your special talents or skills that you feel would benefit Randolph Partnership for Children:**

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**Please check volunteer opportunities that interest you:**

- ☐ Label and organize books
- ☐ Early Literacy Champion (share information using brochures, posters, etc.)
- ☐ The Basics Randolph Champion (share information using brochures, posters, etc.)
- ☐ Book distribution at holiday parades
- ☐ Community events
- ☐ Serve on a committee
- ☐ Administrative/office assistance

**Please circle days available:**      Mon    Tues    Wed    Thur    Fri    Sat

**Times available:** \_\_\_\_\_

**Physical limitations:** \_\_\_\_\_

**Emergency contact:** \_\_\_\_\_

**By signing, I understand:**

Volunteers for Randolph Partnership for Children must abide by the policies and procedures governing programs and functions of the agency.

If I become a volunteer, I would be volunteering at my own risk and that Randolph Partnership for Children, its employees and affiliates cannot assume any responsibility for any liability for any accident, injury or health problem which may arise from any volunteer work I perform.

Volunteers for Randolph Partnership for Children are not eligible to receive any monetary payment or reward.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

