

Champions

QUARTERLY

A quarterly newsletter for those who support Randolph Partnership for Children with their time and/or resources. We could not do what we do without you!

“Investing in our children’s early development is an effective way to build the future workforce and customer base we need to be successful.”

—James Powell, Managing Partner. KPMG

[Visit our Website](#)

RPC Awarded Think Babies™ NC Micro Grant

For the third time in as many years, Randolph Partnership for Children has been awarded a Think Babies™ NC micro grant for \$2000.



The 2021 grant will be used to create an advocacy video that connects the dots between a strong economy and high quality early care and education. This will be a 2-minute video that will be shared with policymakers from mayors to the General Assembly to the US Congress.

Parents from our Family Engagement and Leadership Coalition as well as community partners from [Randolph ChAMPS](#) are involved in the planning and execution of this grant. The video will be completed by August 2021.

Tips for Businesses to Support Employees with Young Children

Nearly 70% of children under the age of 6 in Randolph County live in households where all the parents



work. And in North Carolina, infant-toddler child care is 38.4% of a single parent's income.

However, high quality, reliable child care is critical to supporting today's workforce, while at the same time growing the workforce of tomorrow.

So what can businesses do to help support staff who have young children as well as local child care providers (fellow small business owners and leaders)? Here are some no-cost investments business owners and leaders can make:

1. Survey employees and find out what their child care needs—and obstacles—are and how that impacts their work.
2. Offer flexible work schedules to accommodate family caregiving.
3. Educate employees about tax and subsidy eligibility for child care costs.
4. Create Flexible Spending Accounts (FSAs) for employees to use (pre-tax) for child care costs.
5. Provide access to resource and referral services for child care to employees with young children.

These tips are from the US Chamber of Commerce Foundation. For support in implementing them, contact us. Your accountant and human resources officer may also be able to get you the most current regulations and eligibility guidelines for the above tips.

IF YOU GIVE 2021 Gala for the Children

Our 2021 Gala for the Children benefit auction and fundraiser is only three months away! It is planned for **Saturday, August 21 at 7 p.m**

Our Gala Chairs, Nicki & Brian Hill, challenge you to become a sponsor for this event (if you haven't already!).



Leading up the live stream event, we will launch our online auction on Friday, August 13. This year's event will again be virtual, with in-person VIP guests (if permitted under Public Health guidance for that date). During the event, there will be a Fund-A-Need auction for early literacy, live auction, and the 2021 Volunteer of the Year will be revealed. In-person VIP guests will enjoy a catered dinner and private silent auction, as well.

2021 SPONSORS TO DATE

Heroes Recognition

Each month since the beginning of the pandemic, Director of Early Care and Education Andee Edelson and her Child Care Services staff have been finding ways to support and recognize child care teachers and directors throughout the county on a monthly basis.

They've given out planting kits, fresh fruits they picked themselves, goody bags, and most recently, individual short breads from The Table.



Andee and her team have accomplished this by partnering with agencies and businesses who donate time, items, and/or money. Dustie Gregson and her team at The Table baked more than 500 short breads in April. Dustie even helped deliver some of the packages.

This is not something we can pay for out of grant funds. But it has been critical in supporting our child care workforce as well as strengthening communication since March of 2020. When Andee and her staff make their deliveries, they also hear about obstacles for which they can offer support and help problem-solve, as well as successes they can share throughout the early childhood community.

If you'd like to support this effort through the homestretch of the pandemic, please email Andee at aedelson@randolphkids.org or call her at 336-629-2128 x30.